

		Female	Male	Grand Total
<b>Lower quartile</b>	Scale 1b	0.00%	100.00%	100.00%
	Scale 3	78.38%	21.62%	100.00%
	Scale 4	68.48%	31.52%	100.00%
	Scale 5	81.58%	18.42%	100.00%
	Scale 6	71.74%	28.26%	100.00%
	Scale SO1	50.00%	50.00%	100.00%
	YCU	33.33%	66.67%	100.00%
	Unknown	37.84%	62.16%	100.00%
<b>Lower quartile Total</b>		<b>70.00%</b>	<b>30.00%</b>	<b>100.00%</b>
<b>Lower middle quartile</b>	Scale SO1	66.50%	33.50%	100.00%
	Scale SO2	71.43%	28.57%	100.00%
	Scale PO1	72.73%	27.27%	100.00%
	Band 5	100.00%	0.00%	100.00%
	Main lecturers scale	100.00%	0.00%	100.00%
	Teacher unqualified			
	Scale	50.00%	50.00%	100.00%
	Teachers Main Scale	100.00%	0.00%	100.00%
	Unknown	28.57%	71.43%	100.00%
<b>Lower middle quartile Total</b>		<b>69.25%</b>	<b>30.75%</b>	<b>100.00%</b>
<b>Upper middle quartile</b>	Scale SO2	100.00%	0.00%	100.00%
	Scale PO1	62.41%	37.59%	100.00%
	Scale PO2	64.62%	35.38%	100.00%
	Scale PO3	52.52%	47.48%	100.00%
	Management scale	100.00%	0.00%	100.00%
	Main lecturers scale	87.50%	12.50%	100.00%
	MH Social Worker	80.00%	20.00%	100.00%
	Teachers Main Scale	50.00%	50.00%	100.00%
	Teachers Main Scale			
	B	100.00%	0.00%	100.00%
	Band 6	100.00%	0.00%	100.00%
	YCQ	0.00%	100.00%	100.00%
	Unknown	100.00%	0.00%	100.00%
<b>Upper middle quartile Total</b>		<b>62.45%</b>	<b>37.55%</b>	<b>100.00%</b>
<b>Upper quartile</b>	Scale PO3	33.33%	66.67%	100.00%
	Scale PO4	58.24%	41.76%	100.00%
	Scale PO5	46.77%	53.23%	100.00%
	Scale PO6	33.33%	66.67%	100.00%
	Scale PO7	70.83%	29.17%	100.00%
	Scale PO8	55.56%	44.44%	100.00%
	HAY 6	44.44%	55.56%	100.00%
	HAY 5	27.78%	72.22%	100.00%
	HAY 4	36.67%	63.33%	100.00%
	HAY 3a	33.33%	66.67%	100.00%
	HAY 3	42.86%	57.14%	100.00%
	HAY 2	50.00%	50.00%	100.00%
	HAY 1	100.00%	0.00%	100.00%
	Band 7	0.00%	100.00%	100.00%
	Band 8 A	100.00%	0.00%	100.00%
	Band 8 B	0.00%	100.00%	100.00%
	EPSA	100.00%	0.00%	100.00%
	EPSB	100.00%	0.00%	100.00%
	Social work Team			
	manager	100.00%	0.00%	100.00%

Soul	78.95%	21.05%	100.00%
Teacher leadership			
Scale	66.67%	33.33%	100.00%
Management scale	66.67%	33.33%	100.00%
Teachers Upper			
scale	90.00%	10.00%	100.00%
Unknown	25.00%	75.00%	100.00%
<b>Upper quartile Total</b>	<b>55.66%</b>	<b>44.34%</b>	<b>100.00%</b>
<b>Grand Total</b>	<b>64.34%</b>	<b>35.66%</b>	<b>100.00%</b>